Dear Friends,

I am proud to share with you the TRC Foundation’s annual report. This report highlights the past year’s achievements thanks to generous donors like you. We have created new endowments, strengthened community partnerships and above all encouraged a new generation of student success.

While there have been significant challenges to overcome this past year, we have much to celebrate thanks to the generosity of our donors. When the College sought help to support students during COVID-19, the TRC Foundation, with donor support, rose to the occasion. Your contributions allowed us to provide technology resources to support remote student learning and enrich faculty and staff development.

Now more than ever the work of the Foundation is crucial. We have been called upon to support the College in a difficult time. With your continued assistance, we are ready and willing to help students in our community succeed.

Sincerely,

William A. Stanley
President, Three Rivers College Foundation

Message from the President of Three Rivers College Foundation

Our Mission
The Three Rivers College Foundation is a non-profit charitable educational foundation, incorporated under the laws of the State of Connecticut and granted 501 (C) (3) tax-deductible status by the IRS. Its purpose is to support the educational efforts of the College, the staff, and the faculty. In this role, it performs many functions for the College.

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Dear Friends,

As the President of Three Rivers Community College, I want to extend my gratitude and appreciation for the donors who contribute to the Three Rivers College Foundation. Your gifts continue to enrich our programs at the College and provide pathways to success for our students.

The past year has brought many changes. COVID-19 altered our way of life in ways we couldn’t possibly have predicted. The College migrated to an entirely online learning model in a matter of days. These changes created significant barriers for many of our most vulnerable students. But thanks to the rapid response from our Foundation, we were able to supply much needed technological support to ensure students could complete their semester.

We don’t know what the future will hold, but what I do know is that I am grateful for the community we share. I am grateful to each one of you who join in supporting Three Rivers students as they work to build a better future for themselves and our shared community.

Sincerely,

Mary Ellen Jukoski, Ed.D.
President, Three Rivers Community College
Exceptional Care

Standardized Patients provide TRCC Nursing students with a realistic environment for certain simulated activities. It is frequently cited by nursing students as one of the most rewarding learning experiences of their semester.

The use of patient actors/actresses create interaction that allow for a spontaneous and realistic nurse-patient experience in a safe learning environment.

Nursing educators can assess nursing care based on learning objectives with a sense of realism and nuances one might not experience with a mannequin simulator.

The Standardized Patients are then able to offer nursing students feedback from the patient’s point of view during the debriefing.

Future of Nursing

Over decades working closely together, the TRC Foundation and the TRCC Nursing Program have formed a partnership that benefits the educational goals of future nurses in Southeastern Connecticut.

Now more than ever, there is a need for highly skilled nurses in our community. Thanks to the generosity of our donors, we can support this call to action through expert nurse education.

The Three Rivers Nursing Program is the premier nurse education program in Southeastern Connecticut. TRCC nurses provide care to us in our local hospitals, long-term care facilities and doctors' offices.

The TRC Foundation has been proud to provide financial support to this flagship program through the purchase of state-of-the-art equipment, nurse educator training, online clinical software, and student scholarships amongst so much more.

Professional Development

Attracting new nurse educators is critical in nursing education programs today. As seasoned nurse educators retire, they are replaced by expert nurse clinicians who are novice nurse educators.

Funds from the Paul Jones Trust support continued professional development for new nursing faculty to facilitate the transition from expert clinician to novice nurse educator.
When the serious risk of infection from COVID-19 became a reality, families and "non-essential workers" were asked to quarantine at home. Concurrently, nursing students were restricted from campus classroom and clinical education in healthcare facilities. This created a significant dilemma; how were nursing students going to complete their clinical component and graduate?

Through the support of the Paul Jones Trust, Virtual Clinical Excursions and Nurse Tim/Nurse Think vClinical were funded to teach clinical nursing remotely.

Knowing the critical need to continue the education of nurses, faculty and students went into action immediately and prepared thoughtful and creative teaching and educational experiences in the virtual learning environment. This software was vital for nursing students approaching graduation. They were able to continue their clinical hours, graduate on-time and enter the workforce to help provide care during this critical time in our nation's history.

**PAUL JONES TRUST**

**ELECTRONIC CHARTING**

Beyond bedside care, student nurses must also learn the intricacies of successfully utilizing technology in healthcare. This year, the Foundation provided funding for the Electronic Health Record program for students to learn and practice patient care charting in a safe environment.

Nurses use the Computer on Wheels in hospitals to administer medication, chart on Electronic Health Record (EHR), and bar scan patients and medications.

The patient charting program was implemented in the nursing simulation laboratory with high fidelity simulators and standardized patients. This high-tech resource resulted in students meeting learning objectives aligned with patient care charting.

**FACULTY FEEDBACK**

"The students really liked the patient scenarios, receiving a nursing report and then identifying the patient’s plan of care. The modules took the student through a shift with changing scenarios to increase their critical thinking and began to prioritize their care. The program also allowed for a multiple patient assignment."

**CUTTING EDGE**

A new wireless simulation manikin for simulation education was purchased. This high-fidelity wireless manikin has Asian patient features to support the nursing care of diverse patient populations, has more realistic human features, and may be used to simulate simple or complex patient care scenarios. The use of a simulation manikin allows nursing students the opportunity to navigate health-care scenarios they won’t encounter during clinical rotations and in-turn creates better prepared nurses.

"I am so grateful that the Foundation supported the nursing department. It was awesome that we were given the opportunity to finish our Nursing courses with the transition to online. The hours we spent doing simulation helped us get our clinical hours completed. During a time of uncertainty due to COVID-19, we had certainty and hope.”

**MANY THANKS**

"I am so grateful that the Foundation supported the nursing department. It was awesome that we were given the opportunity to finish our Nursing courses with the transition to online. The hours we spent doing simulation helped us get our clinical hours completed. During a time of uncertainty due to COVID-19, we had certainty and hope."
Adventures in Lifelong Learning
The Adventures in Lifelong Learning established this endowment to solidify their enjoyable relationship with Three Rivers and to encourage a new generation of learners. Annual scholarships will be awarded on behalf of the Adventures in Lifelong Learning in the names of Dr. Grace S. Jones and in memory of Eugene Frank.

AFE Chapter 122 Scholarship
The AFE Chapter 122 is an endowed scholarship established in 2011 that provides full tuition and fees for one year to a deserving student achieving excellence in an engineering discipline.

Alumni Association Scholarships
These scholarships were established on behalf of the Alumni Association in 2013. The Children of Alumni, First Year Student and Outstanding Graduating Student scholarships will be awarded on behalf of the Alumni Association annually.

Ann M. Ahamed Scholarship
Dr. Sultan Ahamed believes that opportunities should be made available to those with strength of character and ability. His determination to improve the quality of life in this community resulted in this endowed full tuition and fees scholarship in honor of his wife, Ann.

Capano Family Scholarship
The Capano family established an endowed fund to improve educational opportunities for ShopRite employees and their family members in 2008.

Charles W. Kitchings Memorial Scholarship
The Kitchings Family’s philanthropy is well known, especially in the healthcare arena. Their generous and unselfish contributions have helped support the Three Rivers nursing program and its students in time of need.

Dorothy Lewis & Family Scholarship
This endowed scholarship was established in 2019 by Dorothy Lewis, class of 1978, to support non-traditional students with scholarship aid.
Edward P. Lord Scholarship
The Edward and Mary Lord Foundation established this scholarship in 2015 in honor of Edward Lord to support deserving students enrolled in an engineering discipline (preferably technical fields of engineering). The Lord Foundation supports our community and local students seeking to attend institutions of higher learning.

Helen and Joseph Jukoski Scholarship
This scholarship was established by President Mary Ellen Jukoski in honor of her parents who were avid supporters of higher education. Mary Ellen inherited her parents’ passion for education, and this scholarship will support students on their educational journey.

Joan Grove and Carolyn Krohn Memorial Scholarships
Seymour and Linda Adelman are community leaders in the town of Bozrah. Through their generous good will and in remembrance of Linda’s two sisters, they funded this endowed scholarship for TRCC nursing students.

Judith Cook Albright Memorial Nursing Scholarship
The Judith Cook Albright Memorial Nursing Scholarship was established in 2016 by Charles Albright to support and serve as motivation and inspiration for future nurses. Judith was a professor at Three Rivers in the Nursing Department from 2005-2016. Judy was committed to the highest academic standards for her students delivered in a caring, learning environment.

Luke J. Malek Scholarship
Paul Malek, a 1965 graduate of Thames Valley State Technical Institute and his wife Donna, established this endowed fund to provide financial assistance for graduates from Griswold High School, giving them a chance to pursue careers in the STEM disciplines.

Maria and Edward Hargus Scholarship
Dr. Edward and Maria Hargus truly understand the impact a scholarship can have on a student’s ability to persist and succeed. They are wonderful examples of investing in one’s community.

Mark Ballestrini Memorial Scholarship
This endowed scholarship was established by Scott and Gina Donovan in memory of their brother-in-law, Mark. Mark joined the TRC Foundation board in 2008. In 2010, he became President. Mark’s desire to ensure continued success of our community college was evident in his dedication and commitment to strengthen community relations and build partnerships with other community leaders.

New London County Medical Association Scholarship
The New London County Medical Association established this endowed fund in 2008 to provide scholarships to deserving students at Three Rivers Community College.

Norwich Public Utilities Scholarship
Norwich Public Utilities established this endowed scholarship fund to support students, preferably living in Norwich, with full tuition and fees in one of the many Engineering or Business degree programs, and who demonstrate commitment to their community by volunteering and through extracurricular activities.

Ralph & Lillian Pelliccio Scholarship
This endowed scholarship was established by Joseph, a former adjunct faculty member at Three Rivers, and Elaine, a TRCC emeritus faculty member, to honor Joseph Pelliccio’s parents who knew the value of higher education. Joseph and Elaine hope that this scholarship supports those who wish to continue their education, particularly in the business field.

The LaMattina Scholarships
The LaMattinas, John, a former Pfizer research scientist and executive, and Mary, TRCC emeritus faculty, have set the bar high for generous and compassionate donations. The success of Three Rivers’ students is high on their list of priorities with three endowed scholarships.

The John and Mary LaMattina Professional Development Scholarship provides financial support for faculty professional development.

The LaMattina Foundation Scholarship provides full tuition and fees to a student who despite personal challenges, has the likelihood to persist and achieve their educational and personal goals.

The John and Mary LaMattina Scholarship provides full tuition and fees and is awarded to a Humanities student who demonstrates exceptional support for peers and the College.

The VNA Nightingale Scholarship
The VNA Nightingale Scholarship was established in 2008 and is given out each year to dedicated nurses nominated by their peers. This scholarship honors all those presented with the award and to future exceptional nurses.

Veronica Cronin Scholarship
The Cronin Family created this endowed scholarship in memory of their mother, Veronica, who was a dedicated nurse and mother of ten. The scholarship provides full tuition and fees to a nursing student who has demonstrated ability and commitment to leadership among his/her peers.

Wilbur B. Beckwith Endowment
The Estate of Wilbur B. Beckwith established an endowed scholarship fund for TRCC students in need. Mr. Beckwith retired from the State of Connecticut as an adjunct instructor at Thames Valley State Technical Institute.

William F. Muenzner Scholarship
Inspired by his father’s lifelong commitment to community, Accounting Professor and Three Rivers alum Edwin Muenzner created an endowed scholarship to honor his memory. This award recognizes a student who exemplifies the qualities of Ed’s father William – perseverance, positivity and compassion.
22nd Annual Golf Tournament

The 2019 Golf Classic, sponsored by G. Donovan Associates, Inc. was held at Fox Hopyard on September 16, 2019.

The event raised more than $43,000 thanks to the generosity of every golfer and sponsor!

RESULTS

1st Gross
Steven Talevi
Joe Byrka
Al Guite
Shaun Wheatley

1st Net
Brian Orenstein
Gary Brochu
Guy Henry
John Dolan

2nd Gross
Chris Gauthier
Dan Lavassur
Tom McAvoy
Joseph Joyce

2nd Net
Andy Russell
John Antonino
Chris Antonino
Tom Couture

3rd Gross
Peter Reinhold
Derek Vacca
Rich Vacca
Jim Pucci

3rd Net
Bill Stanley
Ulysses Hammond
Henry Amdur
Jeong Sanders

Closest to the Hole #4
Jamie Gauthier

Closest to the Hole #8
Steve Antoch

Longest Drive #13
Jen DeLucia

Longest Drive #18
Derek Vacca
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The Three Rivers College Foundation and Dime Bank, proudly sponsored, “The Other End of the Stethoscope”, a lecture from Marcus Engel on presence being the cornerstone of caregiving. TRCC students, faculty, and community members filled the multi-purpose room on October 15, 2019 to hear his inspiring journey.

As a college freshman, Marcus Engel was blinded and nearly killed after being struck by a drunk driver. Through two years of rehab, over 350 hours of reconstructive facial surgery and adaptation through a multitude of life changes, Marcus witnessed the good, the bad and the profound in-patient care.

The Dr. Booker T. DeVaughn Lecture Series is an ongoing lecture series established by President Emeritus Dr. Booker T. DeVaughn. All lectures are free and open to the college community and public.

"Not only did we get to network with other student activities leadership from schools across the country, but we were able to participate in thought-provoking leadership activities that has totally restructured the way our office operates; this has not only lead to our office becoming more productive, but has streamlined the way we work, team build, and problem-solve during our current public health crisis. This new self-knowledge helped re-solidify why we’re so passionate about student activities and helped us pinpoint the leadership skills of our student workers. Our annual Student Leader Training was totally revamped, involving student leaders from club life as well as student workers from every department on campus. Our biggest takeaway from the conference was that we are in a unique position as leaders in the Student Programs department to equip our students, so they become not only good academically, but evolve into true leaders."

- Raven Dillon and Alycia Ziegler

Marcus Engel addresses the audience with his service dog Elliot
Noelle Taylor, third semester TRCC nursing student, and Sara Sonstroem, Nursing faculty member, attended the Foundation’s September 2019 board meeting. Noelle, a 2019 scholarship recipient, shared how receiving a scholarship has allowed her to concentrate solely on school and clinical practice. She said, “The nursing program has changed me for the better and allowed me to take my first step into healthcare as a personal care attendant at L+M Hospital.” Noelle and Sara provided valuable feedback and examples of how funding from the Foundation impacts students’ ability to learn and grow.

TRC Foundation Board participated in the ribbon cutting for TRCC’s new Manufacturing Apprenticeship Center, or (MAC), housed within a Grasso Tech workshop. TRC Foundation Board Vice-President, Chris Jewell delivered remarks on the importance of the manufacturing pipeline to local business owners. The MAC provides vital, hands-on training for TRCC students working towards a career in manufacturing. The lab houses a prototype shell of a submarine, advanced lath and CNC machines, all while mimicking a real manufacturing workspace.

The TRC Foundation is proud to support the future of manufacturing in our region by providing funding to our workforce education programs while partnering with area business like Collins & Jewell and Electric Boat.
A Year of Giving – Annual Fund

The Foundation leverages financial gifts from generous donors, ensuring the highest level of support for our students and faculty.

Many of our students go on to four-year universities, others become employed as engineers, nurses or other successful careers. Some students move on as paid interns or apprentices with local employers.

When you make a gift, you fund opportunities that transform the lives of students. It is not only your generous gift that matters, it is your belief in a student’s ability to overcome obstacles to reach their academic goals, enter the workforce and build a better future for themselves.

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Brian and Kristen Solt
Class of 1965 - Mechanical Engineer
The TRC Foundation welcomes Dr. Edward and Maria Hargus as the latest donors to establish a scholarship endowment. This legacy gift allows the TRC Foundation to answer the call of providing financial support to students in our community.

Dr. Hargus recently retired from medical practice after many years of devoted service at both W.W. Backus and L+M Hospitals. As an undergraduate at Harvard, Dr. Hargus received scholarship support and truly understands the impact a scholarship can have on a student’s ability to persist and succeed.

Edward and Maria are wonderful examples of investing in one’s community, and we are grateful for their trust and confidence in the TRC Foundation.
The Foundation's twenty-seventh annual Scholarship Awards were announced on May 18, 2020. The total scholarships awarded came to just over $425,000 which includes $50,000 in summer scholarships.

Students are the center of our institution and without this support, many of our students would not be able to pursue their educational goals.

Thank you to all our supporters and congratulations to all our scholarship and award recipients.

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John Hoult

Adventures in Life Long Learning Scholarships *
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Philip Avisan
Shardell Hill

Drs. Booker & Elena DeVaughn Scholarships
Anya Durante
Kyle Mikulka

Eastern CT Savings Bank Scholarship
Chaste Harrell

English & Communications Department Awards
James Armstrong
Caitlin Drouin
Mary Hinton

Joan Grove & Carolyn Krohn Scholarships
Gabrielle Green
Gerardie Paul

Edward P. Lord Scholarships *
Cheyenne Main
Jean Charles

Electric Boat Scholarship
Medoche Gustove

Eugene & Florence Frank Scholarship
Sharon Gosselin

Freeport McMoran Scholarship
Christopher Gerk

G. Donovan & Associates Scholarships
Sarah Vajanen
Kingsford Yankee

Graphic Design Awards
Sabrina Tyree
Sarah Walsh

Groton Public Library Betty Anne Reiter Award
Samantha Saliter

Harriet Jane Dibble Scholarships
Skylar Holmes
Yamilla Nerea Garcia
Emma Stillphen

Helen & Joseph Jukoski Family Scholarship *
Devon Echle

Humanities & Social Sciences Department Awards
Jordan Chenette
Autumn Gardner
Sharon Gosselin
Caden Lyon
Emme Romanelli
Emma Stillphen
Sarah Walsh

Joan Grove & Carolyn Krohn Scholarships *
Gabrielle Green
Gerardie Paul

John & Mary LaMattina Humanities Scholarship *
Amanda Swan
Judith Cook Albright Memorial Nursing Scholarship *
Yu Fang Hua

Kyle Douglas Emmerthal Memorial Scholarship *
Allen Lyon

LaMattina Foundation Scholarship *
Autumn Gardner

Lawrence + Memorial Hospital Scholarships
Erika Austin
Alisha Huerta
Vanessa Nunez
Kaitlin Reen
Vanessa Savino

Leonard A. Wenzel Scholarship
Christa Conville

Liberty Bank Scholarships
Grace Carlos
Alyssa Gomes Normel
Renandy Ledoux
Chloe Smith

Library Technology Awards
Kalyn Lummis
Carol Pugh
Samantha Saliter
Melanie Tomas

Lorraine “Ma” Hamel Nursing Awards
Christina Bottomley
Noreen Lavoie

Luke J. Malek Scholarship *
Benjamin Kinnie

Maria and Edward Hargus Scholarship *
Elizabeth Robbins

Marjory B. and Laurence P. “Jim” Smith Scholarship
Renandy Ledoux

Mark Ballestrini Memorial Scholarship *
Gabriel Martucci
Alexander Mercer

Martha Montgomery Memorial Scholarship
Lynn Norciede

Math & Science Department Awards
Jherymel Adille
Christina Bottomley
Christa Conville
Le Czaja
Christopher Gerk
Jhauane Gray
John Hoult
Heather Palardy

Matthew P. Hightower Scholarship
Weili Li

Mystic Garden Club Scholarships
Kelly Morgan
Jennifer Paul

New London County Medical Association Scholarship *
Genesis Tavarez

Nicola & Yester Company, PC Scholarships
Franchesca Cascuog
Edna Clark

Norwich Public Utilities Scholarship *
Kelly Morgan

Patrick Kane Nursing Awards
Opumbir Bhinder
Jennifer Grayson
Jamey Martyn
Nathalie Onema

Ralph & Lillian Pelliccio Memorial Scholarship *
Giselle Ibarra

Reverend David L. Cannon Scholarship
Holly Hertzberg

Robert N. Rue Nursing Scholarship
Jasmine Walker

Rose City BNI Scholarships
Briana Elmore
Tamara Heupel
Ari Wilnia

Student Government Honor Awards
James Armstrong
Azalea Canty
Jordan Chenette
Despite the cancellation of all in-person events, we celebrated this important milestone with a special video presentation acknowledging all students, their scholarships and donors. Special thanks to our sponsors. The video presentation can be found at www.threerivers.edu/2020scholarshipvideo.

**Platinum Sponsors**

- Chelsea Groton
- Yale New Haven Health

**Silver Sponsors**

- Dime Savings Bank
- Freeport-McMoRan

**Bronze Sponsor**

- Nicola Yester

**Drs. Booker & Elena DeVaughn**

**Friend Sponsor**

- Eastern Savings Bank
EMERGENCY TECHNOLOGY FUNDING

This year has brought with it change and trepidation, but more importantly, it has shown us that when faced with uncertainty, our community bands together to stay healthy and safe.

As the College migrated all learning to an online platform in March 2020, it created a significant issue for many of our most vulnerable students since they lacked the necessary technology to successfully engage in their instruction.

Many students relied entirely on the onsite computer labs at TRCC and did not have access to similar technology at home.

The Foundation approved $57,000 to purchase 60 laptops, shoulder bags, mice and wireless hotspots for at-risk students. The laptops were loaned out to students who had no personal access to the technology needed to complete their courses.

PRESIDENT'S MESSAGE

“With uncertainty facing many in our communities, the TRC Foundation is prepared to offer assistance to students in need immediately. With this laptop purchase, we will support academic success by putting the necessary tools directly into the hands of our hardworking students. We believe in Three Rivers' students and their ability to succeed, even in trying times.”

- Bill Stanley, TRC Foundation President

Elizabeth Robbins, Edward and Maria Hargus Scholarship and Loaned Laptop Recipient.
COMMUNITY CHAMPIONS - TUTORING

Special thanks to our donors in the region who confidently provide dollars to the Foundation to support tutoring. This allows the College to offer a unique and individualized learning experience that helps strengthen subject comprehension, boost confidence and keeps students on track.

Dr. John and Mary LaMattina’s unwavering support extends beyond providing scholarships. The LaMattina’s donate $15,000 annually to hire professional tutors to help in a variety of subjects giving students the extra support to achieve their full potential while at the college level.

Joining the LaMattina’s are new donors, Dr. Lee and Roberta Morehouse who donated more than $12,000 to support the Tutoring and Academic Success Center with the support of matching gifts through Merck and Pfizer Inc.

Chelsea Groton Bank Foundation awarded $5,000 in response to the challenges we foresee over the next year as we navigate the enormous upheaval and uncertainty tied to the pandemic. This funding is critical to rapidly respond to many of the needs of our students.

DR. GRACE SAWYER JONES FUND FOR THE ARTS

The Three Rivers College Foundation generously donated the funds to add Karen Bartone’s, “Pondering the Magic Hour,” an oil on a birch panel to its collections.

“Pondering,” an exhibition of new oil paintings by Karen Bartone, opened on Aug. 27 at the Three Rivers Gallery.

Bartone holds an MFA from Western Connecticut State University and a BFA from the Lyme Academy College of Fine Arts. She teaches at Eastern Connecticut State University and Three Rivers Community College.

The Grace Sawyer Jones Fund for the Arts is an endowed fund that provides artwork for the College.

Visit The Gallery at Three Rivers at www.threerivers.edu/gallery.
DOMINION - POWERING THE FUTURE

Since 1985, Three Rivers Community College and Dominion Energy, then Millstone PowerStation, has been partnering to power the future of Connecticut.

The program, the only one of its kind in New England, educates students on nuclear power generating stations through classroom, laboratory and simulator instruction.

In addition to annual student scholarships, Dominion Energy funded $15,000 in upgrades to the nuclear training lab.

ELECTRICAL LAB UPGRADES

The TRC Foundation provided funding for renovations and new lab equipment for the Electrical Engineering Technology Lab, B209. The lab space required physical renovations in order to allow state-of-the art equipment to be purchased that will support the educational needs of the College’s Electrical Engineering Technology Program.

COLLABORATIVE LEARNING

Funding was provided to furnish a new mathematics collaborative classroom with 30 desks and 30 chairs. The use of modular furniture will encourage students to be active learners instead of passive.

This will replace current lecture methods. Students will work in groups to solve problems, present solutions and learn to be critical thinkers and problem solvers.

In a collaborative learning classroom, students interact with others located all around them facing front, back and both sides.
Environmental Engineering Technology Project

The Community Foundation pledged $30,000 over three years to support TRCC’s Environmental Engineering Technology students.

The Environmental Opportunities Project targets community college students and historically under-represented student populations to increase their enrollment, retention, and graduation in STEM programs and specifically issues pertaining to the environment.

During the first year of the project, several students received paid internships at the CT Department of Energy and Environmental Protection in Hartford working with analysts at landfill sites to monitor leaking contaminants. They had the opportunity to work on the list of leaking underground storage tanks which helped them learn about environmental law and regulations to protect our natural environment. Students also learned how to monitor and report environmental noncompliance issues and any potential factors that could impact the environment.

Another student worked as a paid tutor for the environmental students as well as students in the Principals of Environmental Science, Environmental Engineering Technology program courses, which includes STEM courses. Students met three times per week in the lab to go over homework assignments to prepare for tests.

Another student worked as a Teaching Assistant organizing environmental activities including working in the vegetable gardens, the rain garden and helping to install the bat houses at TRCC. This student also obtained bat and bee experts to speak for the Environmental Research classes.

THE FUTURE OF WORKFORCE

The Community Foundation provides funding for TRCC’s non-credit healthcare programming, like Phlebotomy, Certified Nurses Aid, Medical Billing and Coding and Veterinary Assisting to name a selection.

Many of our students are low-income predominately single parent households that possess multiple barriers to education and employment.

Theses short-term non-credit programs provide students the skills to obtain entry level employment in healthcare and a pathway to sustainable employment.
Board Farewell

This year the Foundation bid farewell to two members of the Board of Directors, Scott Donovan and Lee-Ann Gomes. Special thanks for their hard work, generous sharing of their time, resources and dedication to the Foundation, the College and most important, the students.

SCOTT DONOVAN

Scott Donovan, owner of G. Donovan Associates, Inc., has been a vital member of the TRC Foundation board for the past eight years.

During his time on the board, Scott has been the driving force behind the success of the TRC Foundation Golf Classic, raising more than $400,000 and generously committed his time and financial support. In addition, he created an endowment to honor former Board President and his brother in law, Mark Ballestrini.

As a Board Director, he not only recruited golf sponsors, but he enlisted two new board members, Tessa Jordan and Andrea Camoin. Scott shared, “I wish my fellow board members success in continuing the good work and assistance the Board provides to the community and students.”

LEE-ANN GOMES

LeeAnn Gomes, recently retired Director of Norwich Human Services, served on the board since 2015. During her tenure, she was an important member of the scholarship committee. Additionally, she was a key voice in helping the board develop and implement the summer scholarship program which provides $50,000 to students during the summer session.

We have been incredibly fortunate to benefit from her lifetime of experience serving the Norwich community. Her insight into the health and human services of our region has proved invaluable. She has shared with us the true struggles many in our community face and how we can serve them with compassion and understanding. Lee-Ann – we wish you a happy and healthy retirement!

To make a gift, place your phone’s camera over the flowcode. You will be taken directly to the giving page.

With your help, we can continue to provide vital resources to our students and college community.

Our goal is to grow our annual appeal and increase our endowment.

Visit us at www.threerivers.edu/giving
## Financials
### Three Rivers College Foundation Statements of Financial Position
#### June 30, 2020 and 2019

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$267,921</td>
<td>$398,676</td>
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<tr>
<td>Investments, at fair value</td>
<td>$5,793,286</td>
<td>$5,162,967</td>
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<tr>
<td>Pledges receivable</td>
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<tr>
<td>Prepaid expenses</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$6,101,437</td>
<td>$5,625,393</td>
</tr>
</tbody>
</table>

| **Liabilities and Net Assets** |           |           |
| **Liabilities**             |           |           |
| Grants payable             | $3,709    | $4,829    |
| Deferred revenue           | —         | $4,900    |
| **Total liabilities**      | $3,709    | $9,729    |

| **Net Assets**             |           |           |
| Without donor restrictions | $107,798  | $103,143  |
| With donor restrictions    | $5,989,930| $5,512,521|
| **Total net assets**       | $6,097,728| $5,615,664|

| **Total Liabilities and Net Assets** |           |           |
|                                     | $6,101,437 | $5,625,393 |

The Finance & Investment Committee acts on behalf of the Foundation Board to provide immediate oversight of the investment of the financial assets of the Endowment. The committee works closely with Dime Investments and our investment managers, Manning and Napier, to preserve and grow the endowment through prudent investment strategies.

### Finance & Investment Committee Members
- Andrea Camoin - Chair
- Jen DeLucia
- Chris Gauthier
- Nikki Gullickson
- Lisa Griffin
- Chris Jewell
- Tessa Jordan
- William Stanley

### Ex-Officio
- Betty Baillargeon

The TRC Foundation’s audit is conducted by Whittlesey & Hadley, P.C.